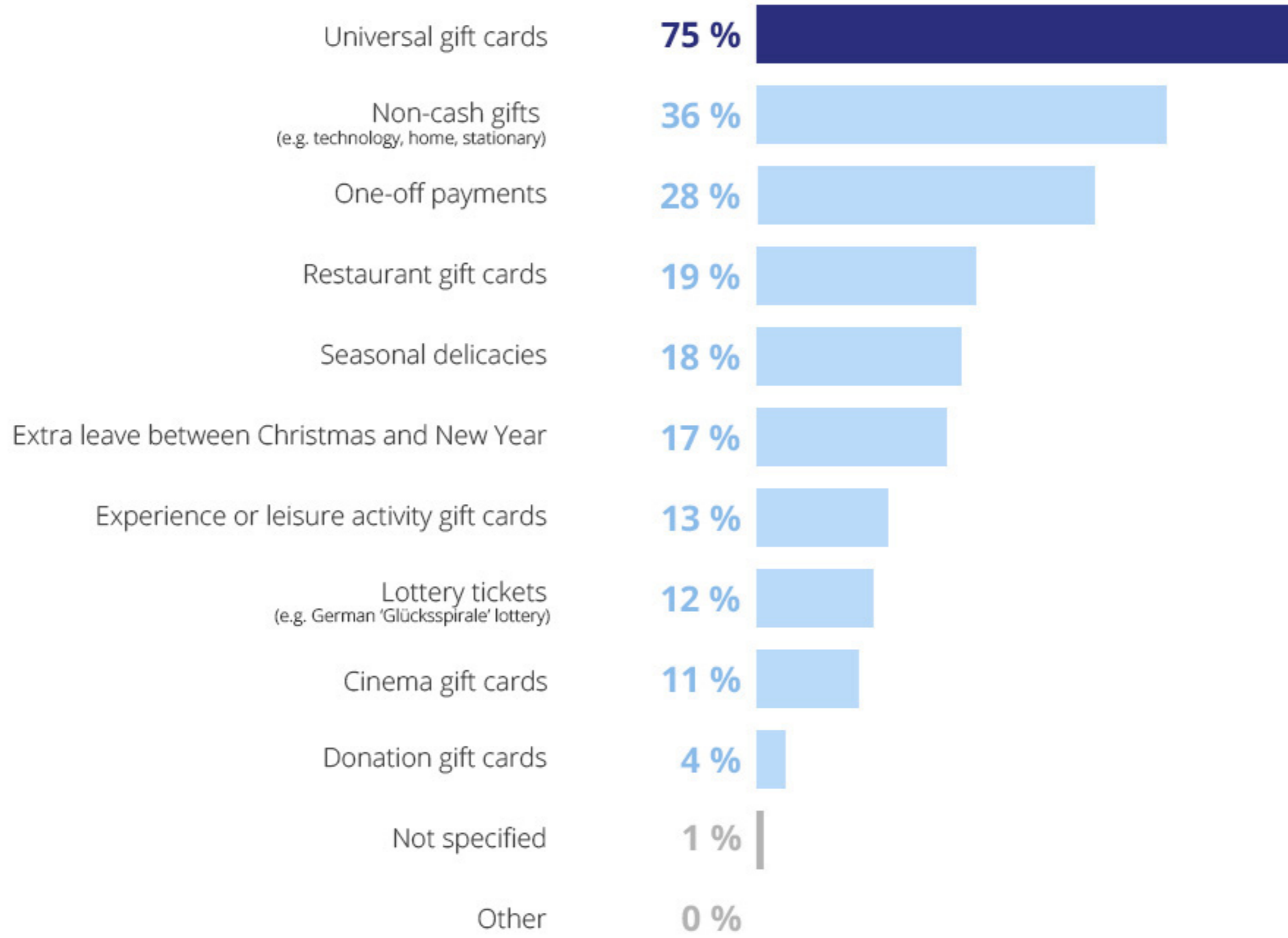




WHAT EMPLOYEES WANT FOR CHRISTMAS

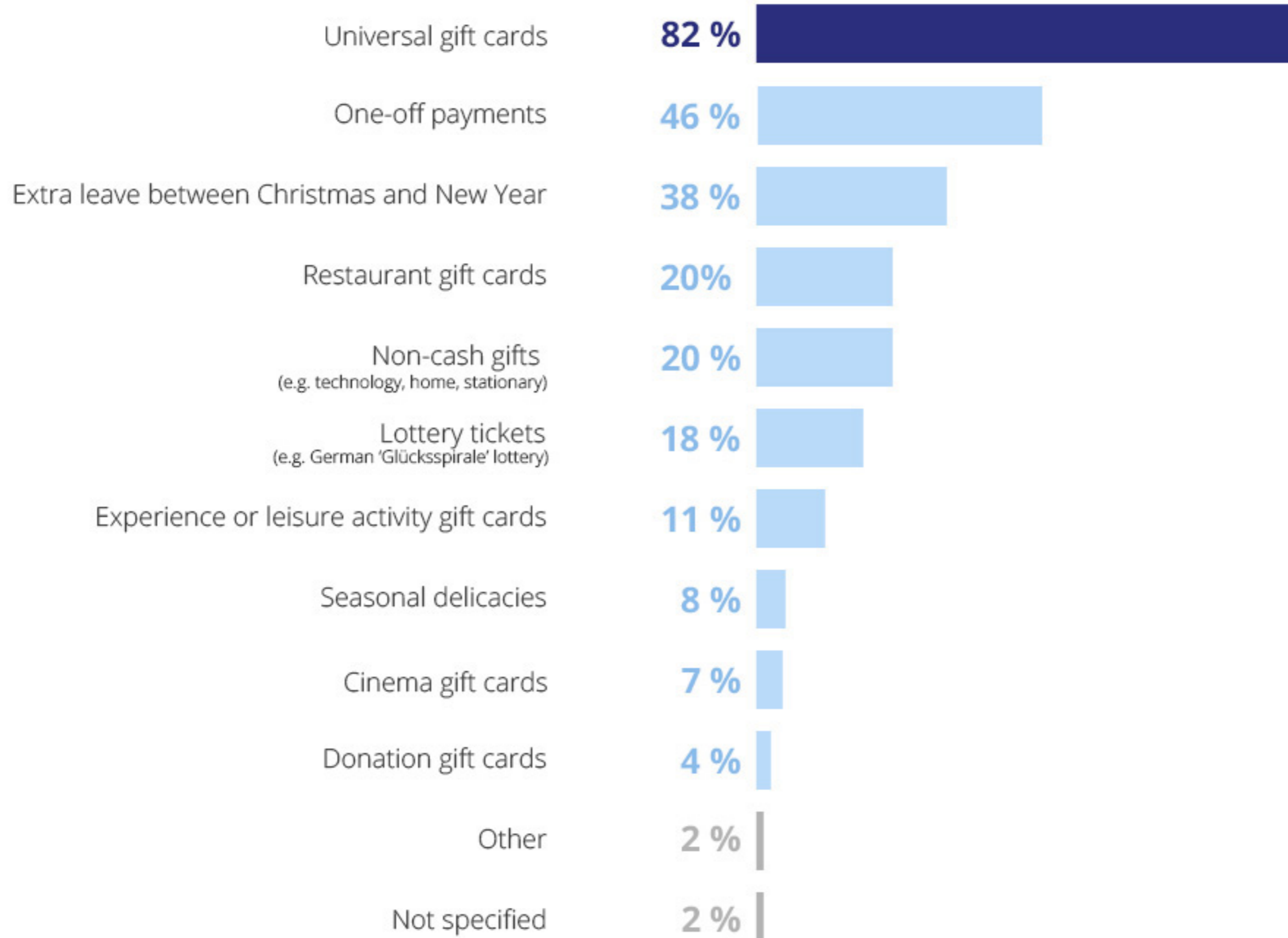
Regardless of whether employers give their employees gifts for Christmas or not, the following gifts are popular with employers:

EMPLOYERS' POINT OF VIEW



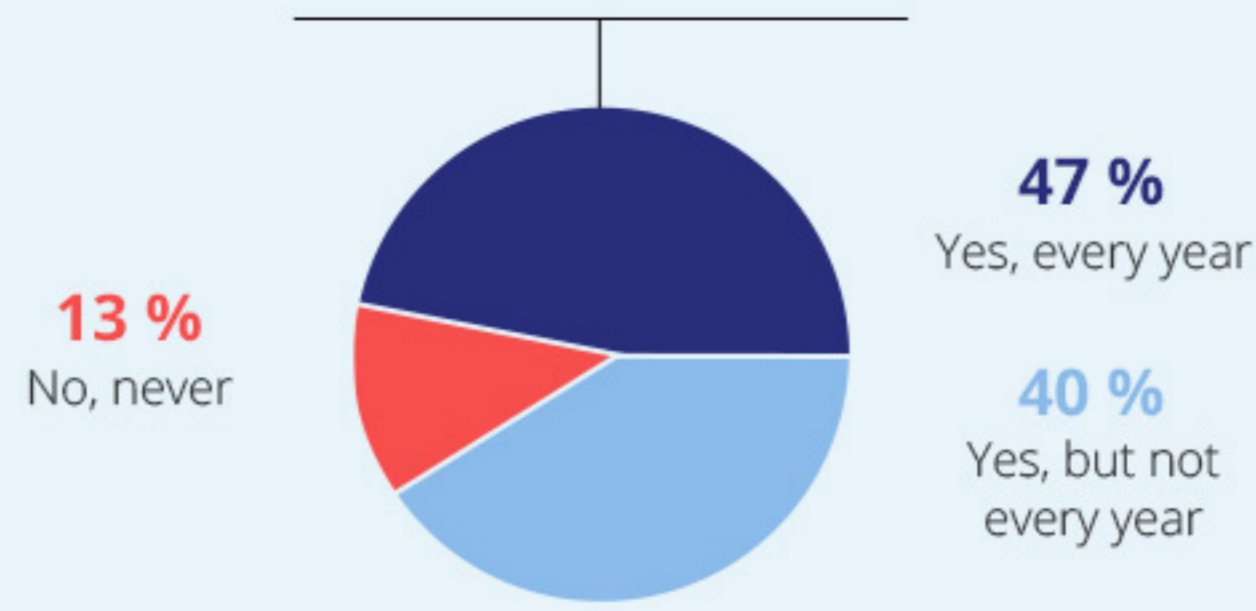
Regardless of whether employees receive gifts from employers for Christmas or not, the following gifts are popular with employees:

EMPLOYEES' POINT OF VIEW



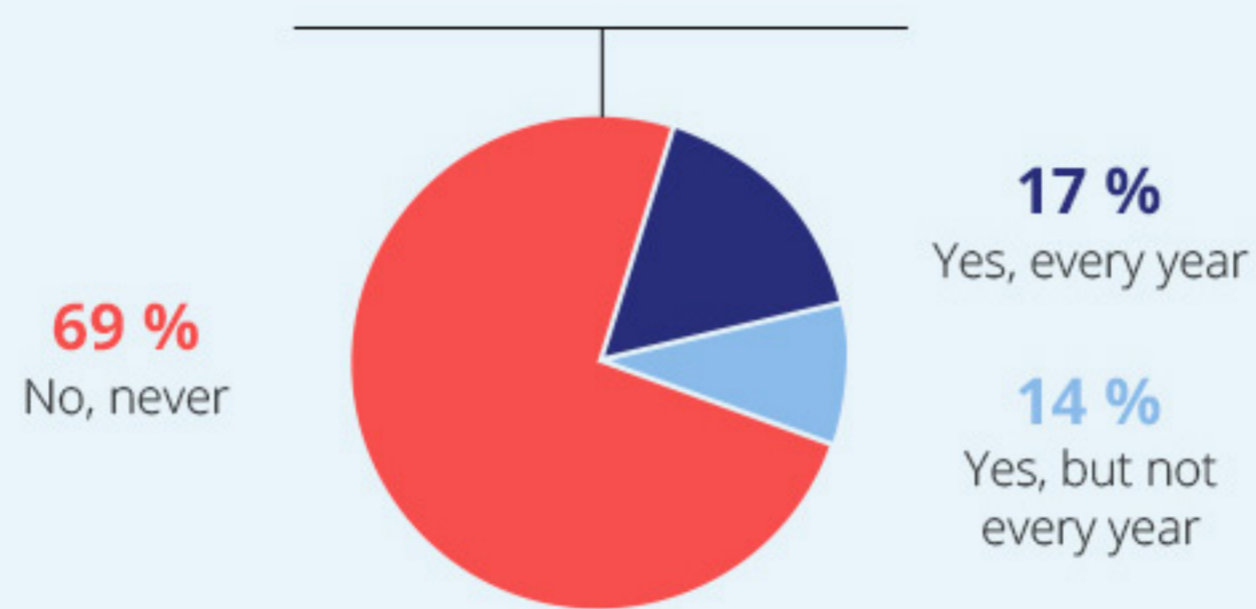
Do employees in your company receive a Christmas gift (not Christmas bonus/13th monthly salary but a non-cash gift)?

EMPLOYERS' POINT OF VIEW



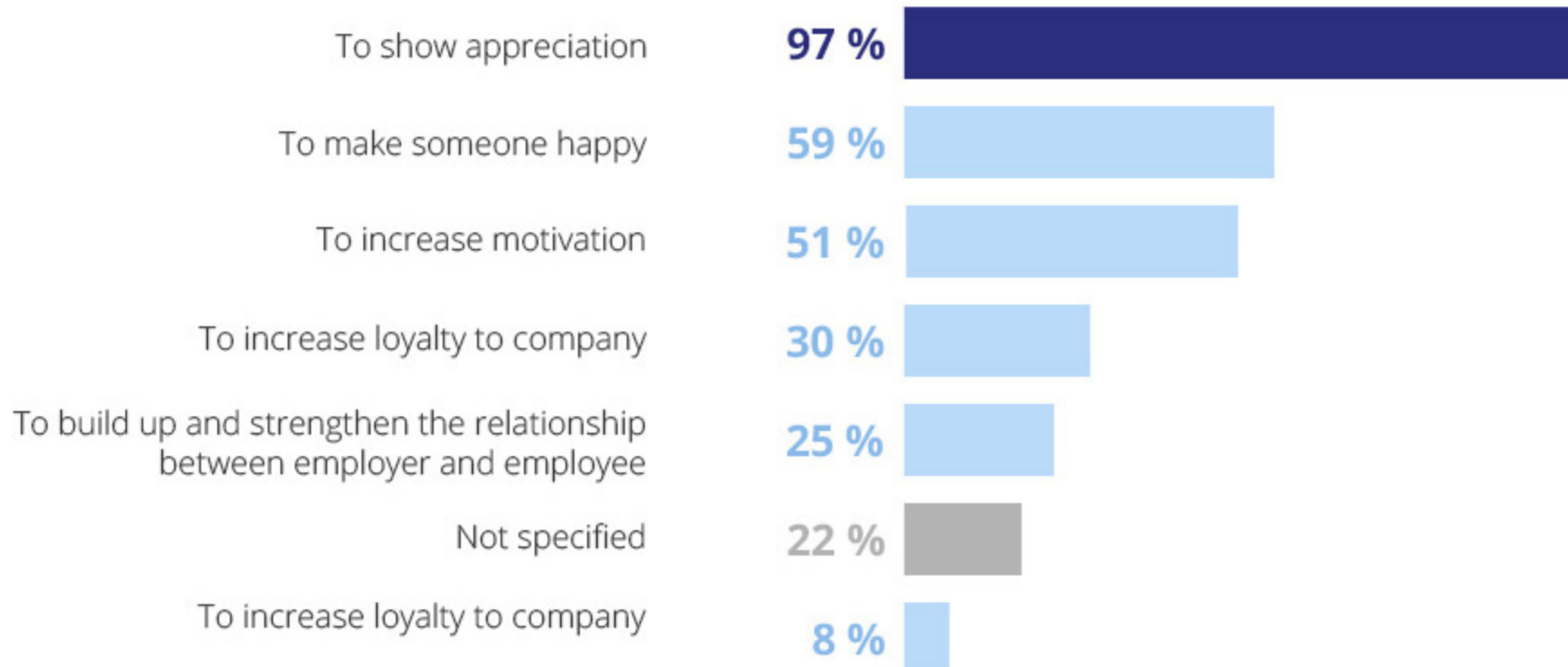
Do you receive a Christmas gift (not Christmas bonus/13th monthly salary but a non-cash gift) at your company/ from your employer?

EMPLOYEES' POINT OF VIEW



What is your reason for giving your employees a gift?
Please choose no more than 3 answers that apply.

EMPLOYERS' POINT OF VIEW



What do gifts from your employer mean to you?
Please choose no more than 3 answers that apply.

EMPLOYEES' POINT OF VIEW

